



Merseyside Offender
Mentoring

Volunteer Mentor – With Ex-Offenders

Role Description:

To provide one to one support to a newly released offender, through a befriending relationship, enabling the mentee to re-integrate back into their community, support them with identified issues and guide them in a positive way with an overall aim to instigate positive change and reduce the likelihood of re-offending.

- To create a positive, supportive relationship between yourself and the Mentee by adopting a non-judgemental approach.
- Initiate and maintain appropriate relationships with your assigned Mentee.
- To meet regularly and telephone your Mentee on a weekly basis.
- Attend regular supervision/support meetings with your Mentoring Co-ordinator.
- Undertake initial core training and optional ongoing training.
- Maintain weekly contact with your Mentoring Co-ordinator.

Volunteers need to have:

- A belief that people can change and raise aspirations given encouragement.
- A commitment to the values and aims of the Mentoring Project.
- A responsible, consistent and punctual approach.
- An understanding of confidentiality and respect the need to maintain this.
- The ability to build up a positive rapport with the Mentee assigned to them.
- Implement a non judgmental and non discriminatory approach.
- A grounded, open and honest approach throughout the mentoring relationship.
- A genuine desire to make a positive impact on the life an Ex-Offender.
- The awareness to pass on any information to the project co-ordinator relevant to the aims of the project.

The Mentoring Project will:

- Match you with the most suitable Mentee, giving consideration to your skill, abilities, personality against the Mentee's needs.
- Provide free comprehensive training to enable you to understand the boundaries and safety aspects of your Mentor/Mentee relationship as well as further information regarding the Criminal Justice System, Offender Management and your role as a Mentor.
- Provide ongoing support in the form of supervision and access to an out of hours emergency number.
- Contact you weekly to share information, give guidance and support in your mentoring relations.
- Pay reasonable out of pocket expenses.